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36155 Kelly Road Clinton Twp., MI 48035 (586) 439-6495 Aaron.Sutherland@FraserK12.org

June 5, 2018

To Whom It May Concern:

It is with great pleasure that I write a letter of recommendation for Mr. Jarod McGuffey. I have the good fortune of working with Jarod over the last six years as the building principal of Disney Elementary. In observing Jarod in his role I can, without hesitation, recommend Mr. McGuffey for any position. My recommendation is based on the following:

Mr. McGuffey has....

- Developed constructive professional relationships with all levels of building staff in role as 21C building coach.
- Utilized district tools and LMS to transform demonstration of student work while also roll out district initiatives.
- Handled the difficult and the stressful portions of his work assignment with the utmost skill and focus needed to serve the families and staff of Disney.
- Demonstrated the ability to lead staff through role as 21st century coach and facilitator.
- Has embraced Fraser's Strategic Plan
  - Placed great effort into customized groupings of 5<sup>th</sup> and 6<sup>th</sup> grade students as a classroom teacher.
  - Designed learner paced structure for learning.
  - Developed a blended delivery system for students to learn beyond the brick and mortar environment, assisting staff with blended model.
  - Embraced the challenges of change with an attitude of positivity and provided an air of possibility for all staff.
- Remained open to growth conversations and able to apply best practice or updated skills quickly and efficiently.

While Jarod has proved to be efficient and skilled as evidenced by his work, he also provides intangibles for the building and myself through his day-to-day interactions. Mr. McGuffey improves the climate of the building each day through his attitude and work ethic. Mr. McGuffey enhances the culture of the building and Fraser Schools through his professional presence and purpose.

Sincerely,

Aaron Sutherland